



ANNUAL QUALITY ASSURANCE REPORT (AQAR)

2015-2016

Submitted by IQAC

Rayat Shikshan Sanstha's

S.M.Joshi College Hadapsar, Pune-28.



Submitted to
NAAC

**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL
BENGALURU**

**The Annual Quality Assurance Report (AQAR) of the IQAC
2015-2016**

Part – A

1. Details of the Institution

1.1	Name of the Institution:	Rayat Shikshan Sanstha's S.M.Joshi College Hadapsar, Pune -411028.
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1.2	Address	Malwadi Road ,
	City/Town	Hadapsar, Pune 28.
	State	Maharashtra
	Pin Code	411028
	Institution e-mail address	smjoshicollege@gmail.com principal@smjoshicollege.com
	Contact Nos.	020-26991255: 020-26999001
	Name of the Head of the Institution	Prin. Dr. Arvind Burungale
	Tel. No. with STD Code	020-26991255: 020-26999001
	Mobile	+91-9922952220
	Name of the IQAC Coordinator:	Dr. M.L.Dongare
	Mobile	+91-9823244245
	IQAC e-mail address	smjoshicollege@gmail.com principal@smjoshicollege.com
1.3	NAAC Track ID	MHCOGN 15158
1.4	NAAC Executive Committee No. & Date	EC/55/RAR/086 date 27/03/2011

1.5	Website address	http://www.smjoshicollege.com
	Web-link of the AQAR	http://www.smjoshicollege.com MHCOGN_15158_AQAR_2015_16.pdf

1.6 Accreditation Details

Sl. No	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	B⁺	-	2004	2004-2011
2	2nd Cycle	A	3.09	2011	2011-2016

1.7	Date of Establishment of IQAC	01/06/2002
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1.8	Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC	
	i) AQAR 2011-12	24/12/2012
	ii) AQAR 2012-13	24/12/2013
	ii) AQAR 2013-14	10/04/2015
	iv) AQAR 2014-15	11/05/2016
	iv) AQAR 2015-16	20/04/2018

1.9 Institutional Status

University State - Central - Deemed - Private -
 Affiliated College Yes No -
 Constituent College Yes No
 Autonomous college of UGC Yes - No

Regulatory Agency Yes No

approved Institution
(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women
Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify)

1.11	Name of the Affiliating University	Savitribai Phule Pune University Pune.
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1.12	Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc
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Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other (Specify)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1	No. of Teachers	06
2.2	No. of Administrative/Technical staff	01
2.3	No. of students	01
2.4	No. of Management representatives	03
2.5	No. of Alumni	01
2.6	No. of any other stakeholder and community representatives	02
2.7	No. of Employers/ Industrialists	01
2.8	No. of other External Experts	01
2.9	Total No. of members	16
2.10	No. of IQAC meetings held	03

:

2.11 No. of meetings with various stakeholders

Faculty Non-Teaching Staff Students

Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Numbers : **19**

International National State/University Institution Level

2.14 Significant Activities and contributions made by IQAC

- Planning of activities for the enhancement of performance by all means. Academic calendar is followed as per year plan.
- IQAC maintain the documentation of various activities leading to quality enhancement at departmental well as faculty level The IQAC is trying to enhance the quality culture in academic and administrative activities in the college. Assist to maintain quality culture in the college and tried to create student centric environment. Analyzed the feedback collected from the student, and other stakeholders, and the data is adopted toward the enhancement the quality.
- Students are inspired by availing the facility to show the short film contests, motivation video clips, study tours etc
- Teachers are Motivated to participate in research and extension activities to enhance the quality of teaching and learning. They are also encouraged to carry out major and minor projects. Teachers Performance Based Appraisal System i.e PBAS and Academic Performance Indicator (API) is validated for Career Advancement Scheme i.e. CAS by IQAC. The college has created special fund for promoting the research in the form of seed money.
- Preparation for the competitive examinations like MPSC, UPSC, STI, PSI, ASST, SSC, PSUS, Banking, Railways, Chartered Accountant etc, through a special centre developed for it.
- Skill oriented programs are run systematically. Talley course for the commerce faculty is run effectively. Coaching classes for competitive exams - UGC -NET, CSIR -NET, IBPS Bank Test exams.
- Promoting teachers to participate in Faculty Development Program. Teachers are felicitated on a special occasion with “Best Teacher award”
- Fitness oriented activities are provided in the health club at ladies hostel

- Nourishes eco-aesthetic concerns through the activities of NSS, NCC, Clean and green campus Programme, Campus Beautification Committee etc. Nature club is established in the college.
- Anti-ragging committee is functioning very well. Campus discipline is maintain
- Entrepreneurship Development Club to groom young entrepreneurs- Training is provided in the manufacturing of ornament making, artificial flower making.
- Organization of the cultural activities and implementation of various national and Social integration activities which are promoted through NCC, and NSS, Sports.
- Besides this the following activities are implemented continuously.
To promote the Rayat Vidnyan Parishad activity through organizing institution level Workshops .Suggested to enhance the ICT infrastructure. Placement cell to organize Campus Interviews and promoted Career Guidance activities.. Advised library committee to upgrade library facilities guided various departments to prepare and conduct need based add on courses, bridge courses. Advised through research committee to promote research activities through Major/Minor research projects, seminars and workshops under BCUD and UGC schemes. Guided Faculties and departments to organize seminars and conferences funded by BCUD, Savitribai Phule Pune University. Developed multilayered feedback mechanism to monitor the performance of teaching learning process.
- Earn and Learn Scheme is effectively implemented. It helps the students belonging to weaker sections of society. They are provided with work in the college office, library, hostels, garden, gymkhana, etc. to enable them to earn while they learn.

2.15 Plan of Action by IQAC/Outcome:

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of action	Achievement
<ul style="list-style-type: none"> • Enrichment of the quality of education • To enhance the academic culture for sustaining the quality in Teaching Learning Evaluation system • To upgrade the infrastructure. The construction of 5th floor of main building 	<ul style="list-style-type: none"> ❖ Evaluation of teaching-learning process is done by the Internal examination as well as University examination model. Remedial teaching is conducted for SC/ST, other socially and economically backward students. Scholar support programme, Career guidance, personality development and counseling classes have been conducted. Promote the remedial teaching for the slow learners. ❖ Teachers are maintaining a teaching notes to record their day plan of TLE which promote them to review their action plans. In this way systematic teaching in strict adherence to the well prepared lesson plan .Feedback monitoring system is used to see the completion of topics as per the syllabus by teachers. Mostly ICT enabled teaching is used. Students friendly class rooms are made available. ❖ The construction of 5th floor of main building is completed with flooring, tiles , sliding windows and coloring and now It is ready for the regular classroom. ❖ The construction work at the basement (ground floor) is made available for

<ul style="list-style-type: none"> • To promote student-centric learning 	<p>competitive exam guidance centre as well as ready for the further extension of library</p> <ul style="list-style-type: none"> ❖ The extended laboratories for physics, chemistry, biology, and IT are made available. These laboratory are spacious and well equipped with furniture. ❖ The construction work of the sports complex is completed with wooden flooring, sliding and railings windows., electrification work, coloring has been completed. ❖ At ladies hostel, one floor with well furnished is made available for the study center. A sump well has been dig at nearby the hostel and is used as water harvesting. ❖ A construction work of college canteen and student facility centre has been started. ❖ Ground leveling, internal roads, paver blocks, coloring to main building, work have been completed while as the construction of wall compound is in process. <ul style="list-style-type: none"> • Enhancement of use of ICT in teaching Learning processes • Air conditioned Study room facility for girls at ladies hostel is made available
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	<ul style="list-style-type: none"> • “AVISHKAR” is one of the activity run by our Sanstha and Savitribai Phule Pune University Pune (SPPU) which fosters innovation and creativity in students through exhibitions, group discussions, poster presentations, photography competitions,
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** Please see Academic Calendar of the year 2015-2016 as Annexure-I*

2.16	Whether the AQAR was placed in statutory body	Yes	✓	No	-
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Management	✓	Syndicate	-	Any other body	-
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Provide the details of the action taken

The AQAR (2015-2016) was prepared with the help of IQAC committee, Head of the departments under the guidance of principal, with following the guidelines of NAAC , and thoroughly discussed at the meeting of IQAC members, then it was submitted to NAAC via email.

Part – B

1. Curricular Aspects

1.1	Details about Academic Programmes
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Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph.D	01	-	01	-
PG	04	00	04	
UG	04	00	01 (BCA)	
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	12	06	18	02 (UGC)
Others	-	08	08	-
Total	21	14	32	02

Interdisciplinary	02	00	02	
Innovative	-	-	-	-

1.2	Flexibility of the Curriculum: CBCS/Core/Elective option / Open options In affiliated college system modular curriculum has little scope.
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(i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options CBCS, Core and Elective option for PG courses

- PG Courses are conducted through Choice Based Credit System.(CBCS)



- Elective options for UG courses

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	06
Trimester	00
Annual	03

1.3 **Feedback from stakeholders* (On all aspects)**

Alumni Parents Employers Students

Mode of feedback : Online Manual

Co- operating schools (for PEI)

**Please see the analysis of the feedback in the Annexure.2*

1.4 **Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.**

- Syllabi for third year B.A., B.Com, B.Sc. and B.C.A. has been restructured from academic year 2015-16 (as per direction of Savitribai Phule Pune University , Pune)
- Syllabi for third year M.C.A. has been restructured from academic year 2015-16.
- The syllabi have been restructured according to current educational scenario.

1.5 **Any new Department/Centre introduced during the year. If yes, give details.**

From this year, Hindi (subject) has been introduced at general level for S.Y.B.A.

Criterion – II: Teaching, Learning and Evaluation

2.1	Permanent faculty Total	Asst. Professors	Associate Professors	Professors	Others
	27	09	17	01	00

2.2	No. of permanent faculty with Ph.D.	20
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2.3	No. of Faculty Positions Recruited (R) and Vacant (V) during the year
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Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
-	04	-	-	-	-	-	-	-	04

2.4	No. of Guest and Visiting faculty and Temporary faculty	CHB:31
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2.5	Faculty participation in conferences and symposia:
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No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	11	18	09
Presented papers	07	17	03
Resource Persons	-	-	03

- Students are provided free access of internet facility in reading room, student facility centre , library and at ladies hostel.
- Majority of classrooms and departments are equipped with LCD projector facility and thus lectures are conducted as power point presentations
- Lectures are also conducted on Smart Boards
- All the departments have been given access to internet facility
- Computer based packages and soft-wares are used to explain abstract concepts.
- The students are also encouraged to use computer software packages in their experiments.
- Slow and advanced learners batches are run in all the departments
- Teaching plan is prepared at the beginning of each term and is followed strictly
- Lesson notes are prepared by every teacher
- Academic calendar is also prepared and is followed strictly
- Departmental meetings are held regularly
- Lectures of experts in various subjects are arranged
- Soft skill development programs are arranged for TY level students
- Group discussion and seminars are arranged to enhance the understanding of the students.
- On the occasion of **SM Carnival** various competition are organized like, Quiz competition, best handwriting, best signature, table tennis, kabbadi, kho kho, volley ball, chess, cricket, badminton etc. special days like red day, chocklet day. Black and white day, tie day, traditional day are celebrated.
- Students are advised to solve the question papers of previous university examinations.

2.7	Total No. of actual teaching days during this academic year	240
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2.8	Examination/ Evaluation Reforms initiated by the Institution	
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- Evaluation methods are communicated to the students at the beginning of the academic year. Savitribai Phule Pune University has started bar coding and hollow craft for answer sheets to avoid malpractices.
- Question papers for all courses and classes are sent online by University Exam Department. College downloads them and gets the required copies printed.
- Assessment and moderation system for the comprehensive evaluation is done at central assessment program at university level.
- College forms internal squad for every session of examination to avoid malpractices
- Revaluation process is also implemented for F. Y. level examinations.
- Term End Examination is conducted for B. A. B. Com. classes as per university guidelines. First three ranker student from college are felicitated. Choice Based Credit system is already introduced for PG classes from the academic year 2013-14.

2.9	No. of faculty members involved in curriculum restructuring/ revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop	02 (BOS)
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2.10	Average percentage of attendance of students	85%
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2.11

Course/Programme wise distribution of pass percentage

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Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A	113	06	27	24	02	52.21%
B. Com.	212	12	81	55	01	70.28%
B. Sc.	73	20	25	03	-	65.75%
B.C.A	45	12	09	6	01	62.22%
M.A Mar	24	14	10	-	-	100%
M.A Hist.	27	-	13	12	02	88.88%
M.A. Eng.	11	-	02	-	08	90.91%
M.Com	34	19	15	-	-	100%
M. Sc.	22	07	07	-	-	63.63
M.C.A	23	03	10	07	03	100%

2.12

How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- IQAC helps to prepare Academic Calendar to the committee and sees that it is being followed strictly by all the departments.
- IQAC motivates faculty members to use modern teaching ICT based aids.
- Care is taken to make teaching learning process more student-centric. For that purpose use of participative, interactive and collaborative teaching methods is insisted.
- Faculty members are motivated to arrange students' visits to National Institutes, banks, industries, cooperative societies, historical places, geographical locations etc.
- College arranges 'Best Reader' competition to inculcate reading habit among the students
- Participatory learning activities like presentations, seminars, home assignments, group discussions are organized.

2.13	Initiatives undertaken towards faculty development
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Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	01
HRD programmes	-
Orientation programmes	01
Faculty exchange programme	01
Staff training conducted by the university	-
Staff training conducted by other institutions	01
Summer / Winter schools, Workshops, etc.	03
Others	-

2.14	Details of Administrative and Technical staff
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Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	09	02	-	03
Technical Staff	05	-	-	03

Criterion – III Research, innovations and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

S.M.Joshi College is one of the best recognized college run by Rayat Shikshan Sanstha's, Satara for its academic excellence and holistic education. The college promotes a research culture amongst the faculty and students. The institute has recognized research laboratories for M.Phil. and Ph.D. in subject Chemistry affiliated to Savitribai Phule Pune University, Pune Maharashtra. The Chemistry , electronic science and marathi departments have recognized PhD guide. The college promotes research by providing sabbatical leave facility and also on deputation basis. Faculty members are motivated to apply for minor and major research projects to various agencies like UGC, BCUD, SPPU, Pune etc. They are also motivated to participate in seminars/Conferences and to present research papers in those conferences.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number		1	-	01
Outlay in Rs. Lakhs	-	8.348	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	04	05	02	02
Outlay in Rs. Lakhs	5.15	10.28	6.33	4.10

3.4 Details on research publications

	International	National	Others
Peer Review Journals	10	10	-
Non-Peer Review Journals	-	-	-
e-Journals	02	-	-
Conference proceedings	07	05	-

3.5 Details on Impact factor of publications:

Range 0.8 to 6.209 Average 1.06 h-index - Nos. in SCOPUS --

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received Rs
Major projects	2015-2016			-
Minor Projects	2015-2016	UGC:	Rs.595000/-	.3,90,000/-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	2015-2016	BCUD	Rs.450000/-	1,50,000/-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-		5,40,000/

3.7	No. of books published
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i) With ISBN No. ii) Chapters in Edited Books

iii) Without ISBN No.

3.8	No. of University Departments receiving funds from : Not Applicable
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UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9	No. of University Departments receiving funds from : Not Applicable
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Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10	Revenue generated through consultancy	<input type="text" value="-"/>
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3.11	No. of conferences organized by the Institution	19
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Level	International	National	State	University	College
Number	-	04	05	03	07
Sponsoring agencies	-	UGC/BCUD	BCUD Student welfare centre Savitribai Phule Pune University, Pune	BCUD, Student welfare centre, Adult Education Department of Savitribai Phule Pune University, Pune	Self-funded

3.12	No. of faculty served as experts, chairpersons or resource persons	10
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3.13	No. of collaborations
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International National Any other

3.14	No. of linkages created during this year	04
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3.15	Total budget for research for current year in lakhs	Total : Rs. 6, 40,000/-
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From funding agency From Management of University/College

3.16	No. of patents received this year	NIL
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3.17	No. of research awards/ recognitions received by faculty and research fellows of the institute in the year:	04
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3.18	No. of faculty from the Institution who are Ph. D. Guides and students registered under them	07
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3.19	No. of Ph.D. awarded by faculty from the Institution	NIL
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3.20	No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)
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JRF SRF Project Fellows Any other

3.21	No. of students Participated in NSS events:
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University level State level

3.22	No. of students participated in NCC events:
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University level State level
National level International level

3.23	No. of Awards won in NSS
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University level State level

3.24	No. of Awards won in NCC:
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National level International level

3.25	No. of Extension activities organized
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University forum

08

College forum

13

NCC

12

NSS

18

Any other

22

326	Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
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- Two day National Conference on Interdisciplinary Approach in Scientific Research (IASR-2016) sponsored by BCUD, Savitribai Phule Pune University conducted by the department of Chemistry.
- Two day National level seminar(10th -11th July 2015) was organized on the “ Recent Trends in Life Sciences’ sponsored by UGC New Delhi, conducted by the department of Zoology and Botany
- One day National Conference on Interdisciplinary Approach in Green Science (IAGS-2015) sponsored by BCUD, Savitribai Phule Pune University was held on 14th February 2015.
- Two day National level seminar was organized on the “ Role of Library and Information Science in the Development of Society’ on 10th and 11th April 2015.
- Rayat Vidnyan Parishad was organized in collaboration with our mother Institution Rayat Shikshan Sanstha on 23rd -24th January 2015.It was inaugurated by auspicious hands of great scientist Hon. Anil Kakodkar
 - Qne day State level seminar (29 December 2015) was organized on the “ *Loknete Sharad Pawar: Yanche Charitra, Prerna Ani Swaroop*’ sponsored by BCUD, Savitribai Phule Pune University conducted in the department of Marathi.
 - One day university level seminar (16th January 2016) was organized on “Recent

Trends in Enterpuner ship” sponsored by Savitribai Phule Pune University Quality Improvement Center conducted by the department of Commerce and Economics.

- Six day State level workshop (14-19 December 2015) was held on “Promotion of Innovative ideas through Scientific Project” in Rayat AVISHKAR camp.
- Electronic Excellence Examination 2015 organized by Society for Promotion of Excellence in Electronics Discipline (SPEED) was conducted in the department of Electronic Science on Monday, 2nd February 2015 .
- Five day State level workshop (1-5 December 2015) i. e. Rayat Inspire Camp was conducted on “Hands on training to Develop Scientific Temper”.
- UGC sponsored One day State Level Seminar was held on “Role of Scientific Toys in Science Education” on 20th February 2015 by the Department of Electronic Science . This workshop proved to be beneficial and helped to explore the scientific ideas of secondary school teachers and the students.
- One day State level seminar (9 February 2016) was organized on the “Guidance on Banking competitive Exams” sponsored by Student welfare centre Savitribai Phule Pune University, Pune Maharashtra conducted by the Department of Commerce and MPSC/UPSC Competitive Study Centre.
- Birth Anniversary of Dr.A.P.J Abdul Kalam was Celebrated On 15th October 2015. The day was observed as “Reading Inspiration Day”.
- One day university level workshop (26th December 2015) was organized on the “Personality Development of Female Students” sponsored by Student welfare centre Savitribai Phule Pune University, Pune Maharashtra. It was conducted by the MPSC/UPSC Competitive Study Centre.
- Meghraj Kalam (M.Sc I) and Deepak Dhumal (T.Y.B.A) won the prize of Rs.3000/-in State level Quiz competition at Y. C. Institute of Science, Satara.
- In collaboration with TATA CONSULTANCY SERVICES, College had organized Placement camp and campus Interview drive on 18th January 2016.
- On 14th January 2016 one day workshop was organized by NSS on “Changing of

mindset in youth: A step towards National Integration”

- Blood donation and HB checkup Camp was Organized by NSS in collaboration with Nobel Hospital on the occasion of Birth Anniversary of Hon. Sharad Pawar (12th December 2015)
- 21st June 2015 day was celebrated as “YOG DAY” on mass scale. Students and faculty members participated and performed YOGA.
- NSS volunteers performed Raksha Bandhan programme in the School of physically impaired students and Hadapsar Police station on 28th August 2015
- A survey of dropout students was carried out by NSS volunteers as per the guidelines of Government of Maharashtra and data was submitted to Pune Municipal Corporation, Pune Maharashtra.
- The college encouraged students and faculty for community services and to undertake extension and social activities. The extension activities like tree plantation, Blood Donation Camp, Police Mitra, Campus beautification etc. were organized throughout the year.
- Department of Chemistry conducted Safety Certificate Course for students and soil and water analysis facility was made available to nearby farmers.
- Alumni Association contributed in the development of the college by participating in the various activities of the college.
- Parent Teacher Scheme has proved to be very useful to solve the problems of students.
- NCC cadets participated as a volunteer in the Ganpati Festival, Palkhi Sohala of Saint Dnyaneshwar and Tukaram.
- Students participate in the “AVISHKAR” activity which was conducted by the SPPU Pune. The visits of PG students to reputed laboratories like NCL, IISER etc. were organized.

Criterion – IV Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	4.35 acres	-	-	4.35 acres
Class rooms	26	02	College fund	28
Laboratories	09	03	College fund	12
Seminar Halls	01	-	-	01
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	07	01 Xerox machine	-	08
Value of the equipment purchased during the year (Rs. in Lakhs)	548737/-	1,11,000/-	-	6,59,737/-
Others (Study Room)	01	-	-	01

4.2 Computerization of administration and library

- Tally software is used in office.
- Intercom facility is provided to all departments

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value (RS)	No.	Value	No.	Value
Text Books	25213	5839655	1487	189692	26700	6029347
Reference Books	21662	3406003	197	61044	21662	3467047
e-Books	138500	5000	97000	-	97000	-
Journals	06	2850	-	-	06	2850
e-Journals	6300	5000	6000	-	6000	5000/-
Digital Database	-	-	-	-	-	-
CD & Video	09	3708	-	-	09	3708
Others (periodicals)	16	12446	-	-	16	12446

4.4	Technology up gradation (overall)
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* Indicates no. of computers

	Total Computers	Computer Labs	Internet	Browsing Centers	Computer Centers	Office	Departments	Others
Existing	*134	02 (*95 & Laptop 07)	07	01	01 *6	01 *9	*19	*05
Added	20	-	Tata Lease Line 10 MBPS	-	-	-	09	11
Total	154	2 Labs (*95 & Laptop 07)	08	01	01	*9	28	16

4.5	Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
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- E Learning through website for B.C.A and M.C.A students
- Internet access is provided to all students and teachers
- Workshop was organized for students on android and PL/SQL
- Three day workshop was organized for T.Y.B.C.A Students

4.6 Amount spent on maintenance in lakhs :

i) ICT

3397010/-

ii) Campus Infrastructure and facilities

Main building:	1,09,57,653/-
Wall compound:	3,83,418/-
Maintenance :	40677/-
Canteen Building :	895586/-
College Garden :	26715/-
CC TV :	104880/-
Water Cooler:	64925/-
Corporation Fee:	2270950/-
Total:	1,47,44,804/-

iii) Equipments (Projector)

162500/-

iv) Others (Municipal Tax)

671869/-

Total :

18976183/-

Criterion – V Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- The college publishes prospectus annually and is displayed on the college Website. It covers relevant information concerning various aspects like courses offered, infrastructural facilities available, fee structure, availability of seats, various scholarships, disciplinary, anti -ragging mechanism and the chief features of the college.
- “Earn and Learn” scheme is implemented reflecting the motto of Rayat Shikshan Sanstha, Satara. 38 needy students availed the scheme this year.
- The college conducts health check up camp for first year students for all faculty.
- The college provides various scholarships to the students.
- Group insurance scheme for the students.
- Book bank scheme in library is made avail for the students.
- Personality Development Programmes for students are arranged.
- Parent Teacher meeting are arranged periodically and faculty wise.
- Students are encouraged for the preparation of competitive examination.
- Lecture series was organized on behalf of Savitribai Phule Pune University under Adult Education Department.
- College runs 22 short term courses to develop the specific skill among the students.

5.2 Efforts made by the institution for tracking the progression

- ✓ Students have participated in various national and state level conference and seminar organized by the institution
 - ❖ Department of Chemistry organized a national conference on “**Interdisciplinary Approach in Scientific Research**” on 11th and 12th January 2016. Total 151 students actively participated in the conference.
 - ❖ Department of Botany and Zoology organized a seminar on “**Recent Trends in Life Science**”

- ❖ Department of Commerce and Economics: **Recent Trends in Entrepreneurship**, which was organized on 16th January 2016, in which 32 teachers and 78 students have participated
- ❖ One day state level seminar which was funded by BCUD , Savitribai Phule Pune university Pune was conducted by the Department of Marathi on “ *Loknete Shard Pawar Yanchya Charitra and Prerna*”In the conference 52 research paper were presented. The total 76 participant benefited by the seminar.
- ❖ Beside this students also participated in Rayat Avishkar Camp, Rayat Vidnan Parishad and Rayat Avishkar was organized on 14th to 19th December 2015
- ❖ Institute of Banking Personal Selection(IBPS) is one of the facility for the students which supports for the placement in a bank sector. One day state level workshop was held under the IBPS on 9th February 2016.Toatl 157 students participated in the workshop.
- ❖ Active participation of student’s representatives is sought through student’s council in line with university rules and regulations.
- ❖ The college actively takes part in “Avishkar” which is a research activity organized every year by Savitribai Phule Pune University, Pune. The institute encourages and advances the research talents of the students through it.
- ❖ ICT based Teaching Learning Process.
- ❖ Personality development of girl students is achieved through various co-curricular programmes.
- ❖ Celebration of ‘Teachers Day’ with an active participation of students in the role of teacher.
- ❖ Felicitation of students by giving “Best Student Award.”
- ❖ The institute organizes a range of competitions such as flower decoration, perfume preparation, nail arts, hairstyle, mehandi and mural painting, etc. on the occasion of Karmaveer Bhaurao Patil birth anniversary, the founder of the parent institute.
- ❖ Help desk for students at the time of admission.
- ❖ Conducted test and tutorials for advanced and slow learners.

- ❖ Short Term Certificate Course was organized on the preparation of “Household Chemicals”.
- ❖ Study tour was organized for the students in the subjects like Chemistry, Botany, Zoology and Geography.
- ❖ Student’s wall paper exhibition “*YUVA SPANDAN*” was organized thrice in a year.
- ❖ Career Guidance and counselling programme.
- ❖ Organized cultural performances and motivated the students to participate in various competitions organized by other colleges.
- ❖ Organized skill-oriented short-term courses.
- ❖ MPSC guidance centre with an independent library facility. Specific coaching programs are organized for the preparation of MPSC, UPSC, IBPS, examination.
- ❖ Hands-on training programs like PCB design, mobile repair, are conducted.
- ❖ Organized guest lectures of the experts from several institutes.
- ❖ Parent-Teacher scheme supervises the academic progress as well as the financial and administrative troubles of the students.
- ❖ College support socially disadvantaged and disadvantaged students, particularly girl students.
- ❖ The sports playground is regularly modernized and various sports competitions are conducted.
- ❖ Women empowerment programme and medical health check-up for the girl students.
- ❖ Placement camp organized in the campus under placement cell.
- ❖ Extension activities were run under NSS and NCC department.

5.3 .Total No of students

UG	PG	Ph.D.	Others
2230	382	10	05

Men

Number	%
944	36.14

Women

Number	%
1668	63.86

Last Year (2013-2014)						This Year(2014-2015)					
General	SC	ST	OB C	Physically Challenged	Total	General	SC	ST	OBC	Physic ally Challe nged	Total
1633	430	84	135	-	2282	1260	466	171	715	-	2612

Demand Ratio:-

1:2

Dropout Percentage:-

0.1

Number of Students outside the state:-

NIL

Number of international students:-

NIL

5.4 Details of student support mechanism for coaching for competitive examination (If any)

- The college has Competitive Examination Guidance Centre and the provision for the guidance for NET, SET, UPSC, MPSC, IBPS and similar examinations.
- Following programs were arranged
 - Regular coaching for three hours every day throughout the year
 - Summer vacation program of 28 days for girl students of our college as well as other institutions

- No. of students Beneficiaries:-

650

5.5 No. of students qualified in these examinations

NET	02
SET/SLET	01
GATE	-
CAT	02
IAS/IPS	-
STATE PSC	08
UPSC	01
OTHERS	-

5.6 Details of student counselling and career guidance

The college provides the placement and counselling services through the career guidance centre effectively. The campus interviews are also arranged by the centre. Advertisement about vacancies from news papers are displayed regularly. The faculty council's the students informally as well as formally through parent scheme. The class teachers also advise the students regarding the academic and personal matters and if found necessary the students are directed to Career and Counselling Cell.

No of students benefited:- 851

5.7 Detailed of Campus Placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
02	92	12	03

5.8 Details of Gender sensitization programmes

- ❖ On the occasion of global woman's day organized the program ' Aai Mazya Darat'.
- ❖ Special workshop for girl students on competitive examination.
- ❖ Organized lectures on the safety measures and laws for women.

5.9 Students activities

5.9.1 Number of students participated in sports, games and other events

- ❖ Kabbaddi.
- ❖ Kho-kho
- ❖ Volleyball

- ❖ Badminton
- ❖ Chess
- ❖ Judo
- ❖ Boxing
- ❖ Table Tennis
- ❖ Ball Badminton
- ❖ Best Physic
- ❖ Cross Country
- ❖ Athletics

- students participation

State/ University Level National level International level

Students participated in inter-collegiate dance competition. on the occasion of Annual Prize Distribution Function various competition like debating, mimicry, singing, funny games, fine handwriting as well as fine signature etc. were organized.

- No. of students participation in cultural events

State/ University Level National level International level

5.9.2 No. of medals/ awards won by students in sports, games and other events

Sports

State/ University Level National level International level

Cultural

State/ University Level National level International level

5.10 Scholarships and financial support

Item	Number of Students	Amount (Rs)
Financial support from Institution	46	38,500
Financial support from Institution under (Earn and learn scheme)	29	452,970
Financial support from Government (Scholarship for Reserve Category)	716	7098672
Financial support from other sources 1.EBC/PTC/STC/EX. Serviceman etc.	89	6880
2.CM Fund	15	30000
3.Savitribai Phule Pune University Scholarship	41	500000
No. of students who received International/ National recognitions	--	--

5.11 Students organized/ initiatives

Fairs

State/ University Level National level International level
(Career fair)

Exhibition

State/ University Level National level International level
(science Exhibition)

However, the college organized career fair, flower decoration, fruit salad decoration, painted mural decoration, perfume preparation exhibition and sale, food dishes compactions etc.

5.12	Number of social initiatives undertaken by the institution
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- Students participated in extension activities through *Samartha Bharat Abhiyan*, NSS and NCC activities. Nature club, health camp, Guardian meeting (mother at my college)

- An active NCC unit is operational in our college. Total 54 cadet troop is run under the command of 2 Maharashtra Bn. NCC Pune. Cadets participate in Pre-Republic Day Camp, CATC Camp and *Thal Sena* Camp. Cadet also participated in *Swachata Bharat Abhiyan*. The cadets also assist a nearby police station by working as “Police Friend” in *Ganesh* festival and also celebrate different national days like NCC Day, etc.

- The NSS unit is notably active in our college. There are two and half units of NSS having 250 Volunteers. A special Residential camp of seven days (2nd January 2016 to 8th January 2016) was organized at Peth (Naigaon) Pune. Total 111 Volunteers actively participated in the camp and undertook a number of activities like tree plantation, health check-up of the villagers, animal health check-up, repairing and maintenance of village roads, eradication of superstitions, anti-drug awareness drive, women empowerment programme and construction of *Vanrai Bhandhara* (mini dam for water conservation) with an aim of water harvesting.

The regular activities under NSS programme included Volunteering as a **Police Mitra** in Ganesh immersion Procession.

The NSS also conducted *Swachhata Abhiyan* and oath on the cleanliness was also given on the occasion of Mahatma Gandhi Jayanti.

The NSS Programme Office Dr. Prabhanjan Chavan was selected as co-ordinator for Pune District NSS Unit. NSS organized one day workshop on 2nd September 2015 on gender sensitization programme. The volunteers participated in workshop on smart city organized by Pune Municipal Corporation. In tune with the agenda of controlling noise pollution, the NSS Volunteers actively participated in cracker-free *Diwali*. On the occasion of birth anniversary of Hon. Sharad Pawar, our 75 volunteers donated blood and 990 girl students

tested the Haemoglobin level in blood. In addition, NSS organized Cleanliness Drive. It also conducted a one -day workshop on ‘Changing Psychology of Youth’ on 14th Jan 2016 and on 20th Jan 2016 on ‘Viveki Tarun’ (conscientious Youth). Cleanliness drive was carried out by way of collection of plastic waste from on campus and the surrounding area on 13th Feb 2016. ‘No Vehicle Day’ was organized on 18th Feb 2016. Approximately 1000 trees were planted on college campus and the adjoining area.

- **Rayat Sevak cooperative Bank**

- The college has some welfare practices for staff and faculty like Rayat Sevak Co-operative Bank Ltd, Ladies welfare Committee, Kutumb Kalyan Yojana, Sevak Welfare Fund, Staff Welfare Committee and Staff-Academy.

- There are various loan facilities made available to our employees by Rayat Sevak Co-operative Bank Ltd Satara and Laxmibai Bhaurao Patil Shikshanottejak Patpedhi. Satara. Loan facilities like, General loan , Emergency loan, Festival loan, Housing loan, Higher Purchaseand Education Loan are made available.

- There is also Laxmibai Bhaurao Patil Shikshanottejak loan facility provided for the further education for an employees and their ward.

- Teachers participates in Karmaveer lecture series which is organized every year on 7th and 8th may on the occasion of “*Karmaveer punyteethi*” at Satara.

5.13	Major grievances of students (if any) redressed
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The college has grievance redressal Cell for students and also for teaching and non-teaching staff. The committee redresses the grievances of the students and staff. No major grievance found in the academic year 2015-2016. Students are aware about this through display boards and awareness programs.

Criterion – VI Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision

To generate academic, scientific temper, physical, spiritual, social and cultural values among the students and to make them self-reliant through self-help to be responsible citizens of the world

Mission

To impart higher education with multifaceted aspects, excelling the human resources in broader perspectives of national and global context

6.2 Does the Institution has a management Information System: **Yes.**

The college is supervised by Rayat Shikshan Sanstha, Satara. The Sanstha has a distinctive Management Information System in the form of Rayat Quality Management System and Human Resource Management System.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Two of our faculty members have actively contributed in framing the University Syllabus for undergraduate classes. Some of our faculty was engaged in preparing the syllabus for short term courses run by the college. The teaching faculty contributed in syllabi design by partaking in workshops and meetings on new syllabi. They conveyed valuable suggestions to BOS on the design of curriculum.

- T.Y. B.A. syllabus of all subjects has been revised from the current academic year in line with the guidelines of Savitribai Phule Pune University, Pune.
- The college runs two career oriented courses which are approved by Savitribai Phule Pune University, Pune.

1. Certificate course in Information Technology and Computer Applications

2. Certificate course in Tax Practices

- The college runs skill-based Short Term Courses for girl students and syllabi for the courses such as Dress Specialization, Imitation Jewellery, Jardosi, Hand Embroidery, Basic Beautician Course, Hair Style, Saree Drapery, Cake Making, Soft Toys Making, Bag from discarded Material, Mural Painting, Perfume Making, Nail Art, Mehendi, Self-defense and yoga etc. are prepared by the faculty members of this college.
- The college faculty members were a part of short term courses syllabus preparation committee formed by Karmaveer Vidyaprabodhini, Rayat Shikshan Sanstha, Satara.

6.3.2	Teaching and Learning
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- Interactive Teaching
- Lab-assisted teaching
- Industrial Visits and Survey methods
- ICT assisted teaching
- The progressive learners are identified and are given extra attention.
- Interactive teaching method, group discussion, and seminar methods etc. are adopted.
- The Post Graduate courses are offered in Choice based credit system(.i.e M.A , MCom MSc)
- The science faculty and geography teachers make use of charts, diagrams, models, slides and specimens etc.
- Visits to various historical places, industries, research centres and study tours are arranged.
- NET/SET orientation program for PG student was organized.
- The unique ‘Parent-Teacher Scheme’ helps students to solve their difficulties in studying through teacher in-charge.

6.3.3 Examination and Evaluation

- The faculty periodically conducts tests and gives home assignments on the syllabus units covered.
- Seminars are regularly conducted for discussions on various topics of the syllabus.
- The college conducts Internal Examinations to assess the performance of students and monitor their progress. It helps the college to achieve the demands of continuous internal evaluation system adopted by the college.
- Term end examinations for first year B.A, B.Com, B.B.A. and B.C.A. students and continuous evaluation method for B.C.S., M.A., M.Com and M.Sc. students.
- Evaluation through assignments, project works, excursion reports, journals, oral presentations, term end and annual examinations of the university.
- Providing feedback to student of above respective methods of evaluation through respective subject teachers and sharing the performance of students with their parents.
- On the basis of previous year examination performance, the progressive learners and advanced learners are detected and are given specific tests on the areas of difficulty in the syllabus.

6.3.4 Research and Development

- Major and Minor Research Projects funded by UGC and BCUD, and college .
- Faculty pursues research through M. Phil. And Ph. D.
- Research work presentation and publication by the faculty in conferences, workshops and seminars.
- Leave under FIP Scheme to pursue research.
- Organization and participation of teachers in research related activities such as seminars and conferences at state, national, international level.

- Motivating Students to take part in research training workshops, visit to research centers, visiting science parks and the institutes of national repute.
- Active participation of students in Research Competition like *Avishkar* organized by SPPU Pune.
- The last year students of PG classes undertake Study Projects in their respective subjects.
- The college has received finance of Rs. 50,00000/- from the DST under FIST.

6.3.5	Library, ICT and physical infrastructure / instrumentation
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- All the departments have established departmental libraries and additional books are provided to the students. E books library assistance system has been developed
- Prescription of several print journals and accessibility of various e-journals/ e-books through INFLIBINET/N-List ICT.
- Separate library facility at hostel and competitive guidance centre is established.
- Library automation work is in progress.
- Book Bank Scheme .
- Classrooms equipped with ICT tools and smart board.
- Department of electronics and computer science utilized advanced computer software packages like MATLAB, C. C+, etc.
- The conservation of previous issues of research journals/dissertations/theses for ready reference.
- The language laboratory as a way of learning language audio-visually. This aids to improve students' spoken skills.
- ICT-enabled laboratories.
- Extended library services to society at large.
- Approved research laboratory in chemistry department.
- Well-resourced computer laboratories.

6.3.6 Human Resource Management

- The academic and technical staff is recruited by the apex body of the organization.
- The faculty is deputed to work in several committees to conduct the activities smoothly.
- The administrative system is made fairly flexible.
- Decentralized work arrangement according to hierarchical order.
- Arranging skill enhancement programmes for the staff.
- The performance evaluation by means of RQMS.
- Appreciation of teaching and non-teaching personnel on ‘Annual Day Celebration. Teaching and Nonteaching representatives are motivated by felicitation.

6.3.7 Faculty and Staff recruitment

The faculty and staff recruitment is monitored by the apex body i.e. Rayat Shikshan Sanshta, Satara in compliance with State Government norms, University Grants Commission and University Rules and Regulations.

6.3.8 Industry Interaction / Collaboration

- Student visits to various industries and research institutes like NCL, IUCAA, and science parks, etc.
- Visits to industrial units.
- MoU’s with industries and research institutes.
- Lectures by industry personnel and R & D experts.
- Career counseling and campus interview drive.
- Institute-Industry collaborative ventures.

6.3.9	Admission of Students
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- Wide publicity on Website and through handbills, hoardings and notice-boards.
- The admission process is run on the basis of merit by following university norms and Maharashtra Govt. Reservation Policy.
- Special consideration in fees for financially needy students.

6.4	Welfare schemes for
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Teaching Faculty	Bank Finance from Rayat <i>Sevak Co-operative Bank</i> , Teachers' Benevolent Fund, Duty Leave, FIP, Rayat Co-operative Store, Scholarships, Ladies welfare Committee <i>Kutumb Kalyan Yojana</i> , <i>Sevak Welfare Fund</i> , and Staff Welfare Measures. Group insurance
Non-teaching Faculty	Bank Finance, Various Free ship Schemes, Earn Leave, Medical Leave, etc. Group insurance
Students	Government Scholarships and Freeships, Special Scholarships from Chief Minister's Fund. Free Studentships, Group Insurance Scheme, Earn and Learn Scheme and Student Aid fund, etc.

6.5	Total corpus fund generated:	Rs 1,00000/-
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6.6	Whether annual financial audit has been done	Yes
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Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	University of Pune and NAAC	Yes	Rayat Shikshan Sanstha, Satara
Administrative	Yes	State Government and AG UGC, BCUD SPPU Pune	Yes	The Management: Rayat Shikshan Sanstha, Satara.

6.7	Whether Academic and Administrative Audit (AAA) has been done?	Yes
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6.8	Does the University/ Autonomous College declares results within 30 days?
-----	--

For UG Programmes Yes - No

For PG Programmes Yes - No

6.9	What efforts are made by the University/ Autonomous College for Examination Reforms?
-----	--

The affiliating university i.e. Savitribai Phule Pune University has established a system of online question papers for the examination of various subjects.

6.10	What efforts are made by the University to promote autonomy in the affiliated/constituent colleges ?
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Savitribai Phule Pune University organizes seminar/ workshop for affiliated colleges and guide to apply for autonomy.

6.11	Activities and support from the Alumni Association
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- The Alumni Association has donated 50 computers to the college
- Alumni regularly guides our students on Career opportunities in industry, etc.
- It celebrated the **Teachers’ Day** and financially supported a variety of academic programmes like Seminars, Conferences and other curricular events.
- The members of Alumni rendered their knowledge without any monetary expectation.
- They contributed for soil analysis laboratory and guided the students of competitive examinations guidance Centre.
- Frequent departmental alumni meet.
- Donation for the construction of sports complex, construction of internal roads.
- Alumni has donated water coolers to the college.

6.12	Activities and support from the Parent Teacher Association
------	--

- Periodic Parent-Teacher meets are conducted.
- Feedback regarding the student’s progress is conveyed to the parents.
- Teachers individually look into students’ personal growth and remove difficulties in learning.
- Parent Teacher Association also assist to boost the association by providing financial supports.

6.13	Development programmes for support staff	Yes
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- Computer Training Programme.
- A training programme for the newly selected employees.

- Workshop on online services.
- Staff academy
- Health awareness by organizing Yoga training programs.

6.14	Initiatives taken by the institution to make the campus eco-friendly
------	--

- Sapling plantation and preservation to make campus eco-friendly.
- Drip irrigation system for the trees on the college premises.
- Cultivation and maintenance of lawn.
- Rain water harvesting.
- Waste management through vermi composting.
- Plastic-free campus.
- Use of solar energy.
- Observance of 'No vehicle Day.'
- Awareness on the hazards of crackers.
- Cultivation of botanical garden.
- Regular environment and green audits.

Criterion – VII Innovations and Best Practices

7.1	Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
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- Classroom facility and additional AC Study room capacity (200 Seats) was created in basement of the main building. Separate AC Study room facility for girls was created in the basement of Ladies hostel. Well equipped library in a competitive examinations centre was started with ICT facility.
- NET/SET guidance workshop was organised.
- Visits to National Chemical Laboratory and Indian Institute of Science Education and Research (IISER), Pune were organized
- Rayat Vidnyan Parishad (Science Congress) was organized on 23rd to 25th January 2016. This conference have provided a platform for the interaction among the students , teachers, scientists, and researchers. Rayat Inspire camp was organized to inculcate the research culture among the young talent. In the research centre seven students are pursuing their the Ph.D. in Chemistry. Department of Science and Technology (DST) has sanctioned Rs (50.00 lakhs) under Funding for Instruments in Science and Technology (FIST) program to our college.
- Personality Development workshop and Banking Exams workshop was organised.
- Mock interviews for Students qualified for State Civil Services Exam were conducted.
- State level seminar was organised to celebrate the Platinum Jubilee of Hon. Sharadchandraji Pawar, President of Rayat Shikshan Sanstha and former Agriculture Minister of India.
- S. M. Technovanza activity was organized by IT department- inter college poster presentation, computer assembly, mix and match, treasure hunt, counter strike and mad ads competitions were arranged.
- Newly admitted meritorious students in different classes were felicitated and gifted with a set of notebooks and a pen.
- Haemoglobin check up camp was organised. Rakhi making, exhibition and sale was organised under short term course activity. Rakshabandhan celebrated with deaf and dumb school students. On the occasion of Karmaveer Jayanti 22 September 2016 ,

various competitions such as Mehendi, Nail art, hair style, Soft toys, flower arrangement and salad decoration were organized. Mural painting, perfume making, Rakhi Making, herbal skin care product making training, exhibition and sale were organized under short term courses. Workshop on preparation of house-hold chemicals was conducted

- NSS volunteers helped Police as Police Mitra during Ganesh Festival and Durgapooja. Gender sensitisation workshop was organised . International Yoga day was celebrated on 21 June. Lecture on ‘Conscious Youth: the need of time’ was organised. Veterinary camp and health camp was organised at NSS Camp. **Mahila Melawa** was organized at NSS Camp. Blood donation camp was organised jointly by NSS and NCC.
- Well equipped Gym for girls was created in Women’s hostel. A festival was organized at the Women’s hostel. Various computations like, best hand writing, best signature, funny games, Fashion show, hostel queen, room decoration competitions were organised for hostel students.
- Special summer camp for the preparation of competitive examinations like MPSC, UPSC and IBPS are organized.

7.2	Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
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The plans made by IQAC at the beginning of the year are followed. IQAC monitors implementation of the various activities as per the plan of action prepared by the departments at the beginning of academic year. The meeting of departments are conducted regularly to review the plans. The review is also taken at principal’s level. Teachers and students are felicitated for their valuable contribution in all respects. Teachers are encouraged to take up various research activities.

7.3	Give two Best Practices of the institution
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Best Practice 1

1. Title of the Practice: Competitive Examinations guidance Centre.
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2. Objectives of the Practice:

- 1) To create awareness and enthusiasm in students particularly from the deprived section about competitive examinations.
- 2) To provide quality coaching and study material and make them competitive to face their urban competition.
- 3) To indulge them into government functions by arranging guest lecturers of officers, civil servants, social workers, bankers etc.
- 4) To transfer student into an honorable and aware citizen of this country by arranging various workshops, social programmes, career counselling lectures etc.
- 5) To provide them quality material in the form of books, magazines, news papers, computers with internet etc.
- 6) To provide them peaceful environment to study in the form of air conditioned reading room of total capacity 600.
- 7) To introduce them to various fields of government and private jobs recruited through competitive examinations like MPSC, UPSC, STI, PSI, ASST, SSC, PSUS, Banking, Railways, Chartered Accountant etc.
- 8) To plan and conduct coaching and training programs for participation in competitive examination.

3. The Context:

Today's era is an era of cut throat competition. The race for the employment is getting tougher day by day. Shrinking private employment opportunities, lack of guidance and resources, unawareness, lack of financial support are some of the reasons behind increasing unemployment rate. Student is in dilemma whether to opt for private sector jobs or to pursue higher education, but now we are providing them third option.

Nowadays government is expanding its welfare activities and providing opportunities in different sectors. Both technocrats and bureaucrats are in great demand. Each year, there are thousands of vacancies to be filled through competitive examinations. But due to lack of awareness and right guidance students especially those from rural background are not able to seize the opportunity. Considering all these dimensions we have come up with the idea of “competitive examination centre”.

Competitive Examinations Centre was established for coaching students to compete for different examinations conducted by Maharashtra Public Service Commission (MPSC) and Banking examinations conducted by Institution of Banking Personnel Selection (IBPS).

The centre provides class rooms teaching by experts in the respective domain. The students are provided with books, AC study room, LCD Projector, free internet, mock tests and mock interviews to sharpen their competitive skills. There is separate AC study room for girls. The centre also provides opportunity for the students to interact with previous successful candidates. The students are prepared for group discussion, public speaking, dress etiquette, table manners and board room etiquette through soft-skill programs, physical and mental preparation.

The MPSC, IBPS career options not only give name, fame, secure, stable & enriching career, but also immense inner satisfaction of serving the society. MPSC has an added advantage for girls as there is 33% reservation for them. The students are also benefited by live lectures broadcast by Rayat Shikshan Sanstha through video conferencing. The primary medium of instruction is Marathi in order to accommodate a large number of students from the semi urban and rural areas for MPSC. The S. M. Joshi college has taken on this activity as a not for

profit endeavor but to provide an opportunity to the rural and semi urban students who do not otherwise have access to such guidance programme regarding the competitive examinations.

4. The Practice

Activities organized during 2015-16

A) Residential one month summer camp for girls

Residential one month summer camp for girls from different colleges of Rayat shikshan sanstha was organized during 4th May to 30th May 2015. All the expenses of the camp were done by Rayat Shikshan Sanstha and S.M. Joshi College. 52 girls from 17 colleges and 36 students from Hadapsar area participated in the camp. In order to motivate the students, guidance by successful officers who have risen from lower or lower middle class were arranged along with subject experts. To create awareness about physical and mental fitness, the everyday schedule began with ground activity/yoga/judo-karate and prayer. In the evening program they were also motivated with motivational clips, films or documentary. Following lectures on various subjects were arranged in the camp. Three weekly tests were conducted and first three numbers were felicitated in the valedictory function.

Sr. No.	Resource	Position	Topic
1	Hon.Yogesh Madane	ACP, Kolcatta	Inauguration – Chief Guest
2	Hon. Dr. Vaishali Kadukar Patil	Dy. S.P., Pune	Inauguration – President
3	Dr. Sushama Bhosale	Asso. Prof. in Psychology	Ice-breaking session
4	Hon. Tejashree Satpute	IPS, Pune	Motivation
5	Hon. Dr. Amol Shinde	IAS, Pune	Motivation
6	Hon. Sudhir Hiremath	IPS, Pune	Motivation
7	Hon. Amol Bhosale	Dy. Collector	Motivation
8	Hon. Ajinkya Yele	Dy. CEO	Motivation
9	Hon. Kashmira Pawar	CBI- Superintendent	Motivation

10	Hon. Yajurvendra Mahajan	Deepstanbh Foundation, Jalgaon	Communication Skills
11	Dr. Navnath Tupe	Asso.Prof. Pune Univ.	Group discussion
12	Dr. Aparna Jogalekar	Dentist	Soft Skills
13	Dr. Sanjay Mestry	Asso. Prof. Pimpri College	Personality Development
14	Prof. Namrata Mestry	Assist. Prof. S.M. Joshi College	Tricks for study
15	Dr. Ulhas Kumbhar	Psychiatrist	Psychological wellness
16	Prof. Samadhan Suryavanshi	Assist. Prof. S.M. Joshi College	SWOT Analysis
17	Dr. Vijay Kumbhar	Asso. Prof. D.G. College, Satara	IBPS Examinations
18	Anjali Gavale	Probationary Officer, Bank of India	Reasoning and Numerical
19	Dr. Bharat Jadhav	Asso. Prof. Y.C. Inst. of Science, Satara	Science
20	Bhanudas Yadav	Faculty	History
21	Rakesh Ghuge	Faculty	Geography
22	Sachin Kadam	Faculty	Budget
23	Dadaso Khomane	Faculty	Economics
24	Rahul Khachane	Faculty	Environmental Science
25	Dhairyasheel Jagdale	Faculty	Polity
26	Suraj Madhale	Faculty	English Grammer
27	Hon. Dhananjay Jadhav	IPS, Commissioner of Police,	Valedictory – Chief Guest

B) Regular activities under the Centre

Regular coaching is provided for MPSC and IBPS examinations. In this year 167 students were admitted for MPSC and 25 students were admitted for IBPS class. Regular coaching, motivational guidance and workshops were organized during the year. CSAT Crash course was arranged during 1st Feb 2016 to 20th March 2016. 3 mock tests for MPSC Preliminary exam were conducted. Total 850 students are admitted in study room and coaching class.

Mock Interviews for candidates qualified by MPSC were conducted. 18 candidates appeared for mock interviews, out of which 2 were finally selected on class 1 posts and 4 were selected on class 2 positions.

Sr.No.	Date	Activity	Resource	Post
1	8/8/15	MPSC inauguration	Hon. Sudhir Hiremath (IPS)	Dy. Commissioner of Police.
			Hon. Dr. Amol Shinde (IAS)	Registrar of companies, Ministry of Income Tax.
2	8/9/15	IBPS inauguration	Dr. Vijay Kumbhar	Chairman, Rayat Sevak Co-op Bank, Satara
			Hon. Michigan S.R.	Ex. Managers, BOM, and faculty in National Inst. of Banking Education and Research.
			Hon. Prakash Misal	
			Hon. Vijay Bhagvat	
3	12/12/15	Motivational lecture	Hon. Himalaya Devkate (IRS)	Asst. Commissioner, Income Tax
4	26/12/15	Workshop on MPSC competitive Examinations	Hon. Abhaysinh Mohite	Dy. Collector, Usmanabad
			Hon. Prashant Khedekar	Dy. Collector, Ahmednagar
			Hon. Rajendra Kachare	Dy. Collector, Nashik
			Hon. Satish Buddhe	Dy. CEO, ZP, Pune
5	3/2/16	Motivational lecture	Hon. Yogita Kudale	Police Sub Inspector, Pune
			Hon. K.S. Tapaswi	State Investigation Dept.
6	9/2/16	State level workshop on 'Banking Competitive Examinations'	Hon. Atul Gotsurve (IFS)	Regional Passport Officer, Pune
			Hon. Pratap Bhosale	Project Officer, YASHADA, Pune
			Hon. Prakash Misal	Ex. Managers, BOM, and faculty in National Inst. of Banking Education and Research.
			Hon. Vijay Bhagvat	
			Hon. Ajit Deshpande	
			Hon. N.D. Achlerkar	
7	16/2/16	Motivational	Dr. Vanasree Labhshetwar	Dy. Collector, Pune

8	17/2/16	Mock Interviews	Hon. Sharad Borde (IAS)	Retired Officer
			Hon. Gaikwad P.E.	Retired Additional Collector
			Hon. Dr. Shanteshwar Swami (IRS)	Dy. Commissioner, Income Tax, Mumbai
			Hon. Sanjali Dias	Dy. Commissioner, Sales Tax
			Hon. D.D. Deshmukh	Dy. Commissioner, Social Welfare, Pune
			Dr. Vanasree Labhshetwar	Dy. Collector, Pune.
			Hon. Satish Buddhe	Dy. CEO, ZP, Pune.
			Hon. Umesh Patil	BDO, Pune.
			Hon. Mithun Shete (IRS)	Dy. Commissioner, Income Tax, Mumbai.
			Hon. Pratap Bhosale	Project Officer, yashada, Pune

5.Evidence of success

Sr. No.	Name of Student	Selection
1	Deepak Dhumal (BA-3)	Third Prize in State level Quiz Competition- Rs. 3000/- and
	Meghram Kalam (M.Sc.1)	Trophy
2	Prashant Shirke	MPSC-Assistant to Mantralaya
3	Vinay Lokhande	MPSC-Assistant to Mantralaya
4	Amar Baliram Yadav	MPSC- Sales Tax Inspector(STI)
5	Miss Devyani Halake	Interview Call by UPSC

6. Problems Encountered and Resources Required:

There was a good response to the study room so there was a need to expand capacity. Additional furniture, books, and space was required.

Best Practice II

1. Title of the Practice: Short Term Courses

2. Objectives of the practice

- To develop general skill required for enterprises.
- To build team work among students.
- To make them self reliant.
- To develop communication skill.
- To gain hands on particular skill
- To make students spiritually and physically sound
- To prepare students to establish their small scale enterprises.
- To help financially weaker students
- To emphasis on different traditional ethics and lasting cultural values.
- To sensitize students to create eco-friendly and non-hazardous product

3. The Context:

The main objective of **Short Term Courses** is to provide skill based training education along with completion of academic degree. Such skill based education helped student to establish their small scale enterprises. In rapidly changing Global scenario Short term courses training not only broaden entrepreneurship but also empowers them with essential skills and techniques

4. The Practice: The College has started 31 types of short term courses. Out of these 31 courses major courses are conducted for girls. At the beginning of academic year while taking admission, student have freedom to choose course of their interest. Under this scheme students can also enrolled for number of course according their interest. After successful

completion of course college distribute certificate. The sequential arrangement of course was planned in such way that it fulfils traditional festival needs.

A. Certificate courses and Training Programs:

Sr.No.	Name of the course	Number of student
1	Mehendi	27
2	Rangoli	77
3	Akash Kandil	24
4	Water Fall	24
5	Dress designing	30
6	Dry cleaning	15
7	Nail art	61
8	Hair style	130
9	Rakhi making	91
10	Herbal powder(Utane)	44
11	Spray perfume	58
12	Mural Painting	77
13	Soft toys	52
14	Fancy bags	17
15	Chemical for household	24
16	Excel Programming in Visual basics	40
17	Logistic Banking (NSDC)-MOU	50
18	Beauty and Wellness. (NSDC)- MOU	50
19	Interview technique training workshop	32

B. Competitions organized during 2015-2016

Before conducting competition under this scheme students are trained by expert in the respective field. Following activities conducted during 2015-2016

Sr. No.	Name of the activity	Date	Resource
1	Mehandi training and Mehandi competition On the occasion of Nagpanchami	19/8/2015	Hon.ms.Rama Tupe Hon.Pushapa Deshamukh (Principal, Sadhana girls Jr. college)
2	Rakhi making Exhibition and sell On the occasion of Rakshabandhan	25/8/2015	Hon.Dilip Tupe(CDC member)
3	Flower arrangement and Salad decoration training and competition On the occasion of Karmveer Bhaurao Patil birth anniversary	14/9/2015	Hon.SonalTupe (Director, Dnyavaradhini School)
4	Nail Art and Hair Style training and competition Karmveer Bhaurao Patil birth anniversary	15/9/2015	Hon.Prachi Jadhav Hon.Bharati Tupe (Director, N.U.C.G. bank)
5	Mural painting, Spray perfume and Herbal skin care product training and competition On the occasion of Diwali Festival	28/10/2015	Hon.Anil Tupe ((Director, Sadhana. bank)
6	Mehandi competition On the occasion of Makarsankrat	14/012/2016	Hon.Bhakti Shewale

5. Evidence of Success:

The scheme resulted in the promotion of self confidence, business tricks, hands on particular skill, team spirit and communication skill.

Sr. No.	Name of the activity	Date	Resource
1	Rakhi Exhibition and sale on the occasion of Rakshabandhan	25/8/2015	Hon.Dilip Tupe(CDC member)
2	Mural painting, Spray perfume and Herbal skin care product Exhibition and sale on the occasion of Diwali Festival	28/10/2015	Hon.Anil Tupe ((Director, Sadhana. bank)

6. Problems encountered and resources required:

Problems encountered while conducting short term courses are

To developing a sense of motivated interest in enrolling the course.

To set timetable which is suitable for BA/BCom/BSc/BCA UG and PG classes.

To obtain team of professionals and experts in proper time.

Inform student in specific period of time.

To provide time and place flexibility.

Resources were needed in order to do all of the activities that are planned under short term courses are expert faculties, space, equipment, well equipped laboratory, models and reference books.

7.4

Contribution to environmental awareness / protection

- As a part of water harvesting plan, two separate wells were dug and constructed adjacent to basements of main building as well as women's hostel.
- Tree Plantation activity was conducted on various occasions such as Independence day, 22 Sept 2016 and Republic day.
- Clean campus campaign was organized. Students participated in Plastic free Pune campaign.
- No Vehicle day celebration and anti cracker Diwali awareness program was organized. cycle rally was organized. Vanrai Dam was constructed by NSS Volunteers.

7.5

Whether environmental audit was conducted?

Yes

No

7.6

Any other relevant information the institution wishes to add. (for example SWOT Analysis)

- Dynamic leadership of principal helps to maintain healthy atmosphere and coordination between students and faculty Supportive and encouraging governing body of Rayat Shikshan Sanstha Satara and Local Management committee (LMC) The College has maintained the good academic atmosphere.
- Well-qualified and dedicated teaching and non-teaching faculty
- Effective implementation of short term courses which helps for the Skill Development and capacity building among the students. A number of extension activities through NSS and NCC
- The institution runs 'Earn and Learn' Scheme for poor and needy students to maintain the dignity of labour.
- Slow and advanced learners batches

- Coaching classes for IBPS and competitive examination
- Introduction of scholarships through Chief Minister Fund as well funds created through college level.
- Need to increase academic flexibility and to start more divisions as per demand of students. Government policy is one of the hurdle for the implementation.
- Inadequate faculty strength. There are some vacant post of teachers at present which are filled with adhoc basis teacher. It hamper TLE process.
- To start research and career oriented programs
- To establish collaborations with national and international institutes
- Employment: In the vicinity of Hadapsar more IT and industrial sector is established. There is opportunity to get the employment for the qualified bright students.

7.7	Plans of institution for next year (i.e for 2016-2017)
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- To organize International Conference.
- To organize one month NET/SET Crash Course in Summer vacation.
- To start Certificate Course in Tax Practices.
- To organize workshop on Pre-marriage Counselling.
- To organize Self-defence workshop for girls.
- To organize workshop on 'Banking Competitive Examinations' and to boost the Institute of Banking Personnel Selection (IBPS) activity.
- To organize food festival activity.
- To create open study facility for boys and girls.

Student facility Centre providing- stationary, Xerox, internet etc is started.



Dr Dongare M.L

Coordinator, IQAC



Prin. Dr. Arvind Burungale

Chairperson, IQAC

Annexure I

RayatShikshanSanstha's
S. M. Joshi College, Hadapsar, Pune-28

Academic Calendar 2015-16

Month	Nature of work	Month	Nature of work
June 2015	<ol style="list-style-type: none">1. Commencement of term2. College re-opens after summer vacation. Lectures begin3. Admission process4. First term meeting for annual work planning5. Formation of various college committees	November 2015	<ol style="list-style-type: none">1. Commencement of term 2 after Diwali vacation2. Second term opening meeting3. Term End Examination
July 2015	<ol style="list-style-type: none">1. Principal's Address and Induction Programme for First Year Students2. Meetings of various college committees and departments3. Finalizing admission process for NSS and NCC4. Inauguration of Cultural, staff welfare, various associations and other departments5. Celebration of Shahu Jayanti, Population Day6. Running Slow and Advanced learners batches for various classes	December 2015	<ol style="list-style-type: none">1. Planning of UGC, BCUD sponsored seminars, workshops2. Arranging NSS winter camp3. NCC activities4. Parent meet5. Commerce practical
		January 2016	<ol style="list-style-type: none">1. Home Assignment No. 32. Gymkhana Activities3. Departmental Meetings4. Food festival5. Celebration of Republic Day
August 2015	<ol style="list-style-type: none">1. August Kranti Din celebration2. Departmental meetings3. Commencement of PG Classes3. Arranging guest lectures4. Independence Day celebration5. Regular activities of NSS and NCC6. Unit Test I	February 2016	<ol style="list-style-type: none">1. Gymkhana Day2. Annual sports3. Cultural Program4. Alumni Association meeting5. NCC 'B' and 'C' Certificate Examination6. Home Assignment No. 4

September 2015	Celebration of Teacher's Day Arranging guest lectures Celebration of 'Karmaveer Jayanti Saptah' Unit test II Re-term Examinations	March 2016	1. Departmental meetings 2. Practical Exams 3. F. Y. B. A./B. Com./B. Sc./B. C. A. Examination
October 2015	Celebration of Mahatma Gandhi Jayanti Departmental meetings University Examination Diwali Vacation	April 2016	1. University Examination 2. Participation in CAP 3. Self-Appraisal Report 4. Term End meeting

Annexure II : Analysis of feedback

1) Feedback from Alumni

Sr. No.	Particular	Excellent (%)	Very good (%)	Good (%)	Average (%)
1	College Infrastructure	68	20	12	00
2	General facilities	60	30	10	00
3	Co-operation of teachers	78	22	00	00
4	Library enrichment	55	21	24	00
5	Laboratory facilities	70	18	12	00
6	Usage of Subject knowledge in your career	71	20	09	00
7	Role of college in your career	73	21	06	00

2) Feedback from Parents

Sr. No.	Particular	Excellent (%)	Very good (%)	Good (%)	Average (%)
1	College Infrastructure	60	30	10	00
2	General facilities	52	34	14	00
3	Co-operation of teachers	68	20	12	00
4	Campus Discipline	70	21	09	00
5	Library and Laboratory facilities	60	30	10	00
6	Positive changes in your ward after joining this college	55	30	15	00
7	Use of Subject knowledge by your ward	66	18	16	00
8	Role of college in the development of your ward	48	32	20	00

3) Feedback from Employer's

Sr. No.	Particular	Excellent (%)	Very good (%)	Good (%)	Average (%)
1	Subject knowledge	40	35	25	00
2	Job Knowledge	60	40	00	00
3	Communication skill	45	35	20	00
4	Productivity	60	20	20	00
5	Display accountability	52	38	10	00
6	Builds and maintains relationship	62	18	20	00
7	Organizational behavior	70	30	00	00
8	Decision capacity	72	28	00	00
9	Sense of Responsibility	70	30	00	00

4) Feedback from Students

Faculty		Arts	
No. of Teachers		15	
Grade	Very Good	Good	Satisfactory
Score	79- 100	60-79	Below 60
% of Teachers	67.25	29.50	3.25
Faculty		Commerce	
No. of Teachers		08	
Grade	Very Good	Good	Satisfactory
Score	79- 100	60-79	Below 60
% of Teachers	82.50	15	2.50
Faculty		Science	
No. of Teachers		24	
Grade	Very Good	Good	Satisfactory
Score	79- 100	60-79	Below 60
% of Teachers	76	20.50	3.50
Faculty		BCA	
No. of Teachers		10	
Grade	Very Good	Good	Satisfactory
Score	79- 100	60-79	Below 60
% of Teachers	65.50	30.25	4.25

Suggestions from Stakeholders :

1. Drinking water facility in college premises be provided
2. To start Physics and Microbiology at special course at (T.Y) level
3. Common facility centre be created
4. Open study centre for girl students be avail
5. Additional division for F.Y.B.A , F.Y.B.Com. and F.Y.B.Sc. be started
6. At F.Y.B.A class the Psychology and for F.Y.B.Sc. Statistics subject be started
7. Badminton court facility be avail for the stakeholders