

Best Practice 1

1. Title of the Practice: Competitive Examinations Guidance Centre

2. Objectives of the Practice:

- 1) To create awareness about competitive examinations among college students.
- 2) To provide quality coaching and motivational lectures for college and outside students.
- 3) To provide quality material in the form of books, magazines, newspapers, internet etc.
- 4) To provide them peaceful environment in the form of air conditioned reading rooms.
- 5) To introduce them to various government and private jobs recruited through competitive examinations like MPSC and Banking.

3. The Context

Being on the outskirts of the Pune city, college has inflow of students from lower middle class and rural area who do not otherwise have access to such guidance programme regarding the competitive examinations. Competitive Examinations Guidance Centre was established for coaching these students to compete for different examinations conducted by MPSC and Banking examinations conducted by IBPS.

4. The Practice

The regular college starts in the month of June. Students were informed about the competitive examinations (MPSC and IBPS) through class notice, pamphlet, flex and are asked to enrol for the batch. Then inauguration function of MPSC batch was held at the hands of Hon. Tejaswi Satpute (IPS), and Hon. Sagar Dhavale (Block Development Officer) who inspired the students for these exams. 53 Students were enrolled for MPSC classes in 2 batches for convenience of all the faculties. MPSC batches were run for 8 months for which Rs. 6000/- are charged as fee and syllabus for prelims and Mains exam was covered. In the month of Feb/Mar, 2 mock tests are conducted on the basis of MPSC pattern. Motivational lecture by Hon. Swapnil Patil (IRS) was organized.

43 students were enrolled for IBPS foundation and mains course. We organized a seminar on “Career Opportunities in Banking and Financial Services Industries in India” in collaboration with Times of India Group in which 191 students participated.

The centre consists of separate library, office and AC study halls. The capacity of study halls is 650. Separate AC study hall is provided for girls in the women’s hostel with capacity of 120. Fee of Rs. 700/- per month is charged for AC study room. For girls residing in women’s hostel, fee is only Rs. 500/- per month and for PWD and other poor students some concession is provided. The college raises about 35 to 40 lakh Rs. through this centre. The study halls remain open on all days from 7.00 am to 11.00 pm.

The centre provides class room teaching by experts in the respective domain. The students are provided with books, magazines, newspapers and computers with free internet. The centre also provides opportunity for the students to interact with previous successful candidates. The students selected through MPSC/IBPS are felicitated by the college in order to inspire the present aspirants. One day workshop on “Preparation of Banking Examination” was organized on 26th February 2019 which was attended by 181 students.

5. Evidence of Success:

As a result of our continuous and sincere efforts under the Centre, 52 students are selected on various posts by MPSC/IBPS and other bodies. Police sub-inspectors-14, Associates- 4, Taxation and Administration Officers-14, Account and Audit Officers-4, Chartered Accountants- 5, and 11 others as class 3. 9 Students were placed as Clerk, Probationary Officer and Assistant in Bank. The college team received 2nd prize (trophy and cash Rs. 9000/-) in the Padmabhushan Dr. Karmaveer Bhaurao Patil State Level Inter college Quiz Competition held at Satara.

6. Problems Encountered and Resources Required:

There was increased response to the AC study room so there was a need to expand capacity. Additional furniture, books, computers and space was required. Now total 13500 Sq. ft. area is provided to this centre, which accommodates 9 AC study rooms, office and separate library with separate computer facility. Resources required are qualified staff, motivational officers which are somewhat easily available in Pune city. There was demand from girls for one more AC study room for girls in ladies hostel which was fulfilled

7. Note: The Competitive Examinations Guidance Centre helped to fuse the spirit of competing for achieving high goals. The facility aided the students to prepare for national and state level examinations on the campus itself. Moreover, the centre has helped in producing academic ambience. There has been the increase in number admissions in the college. Since a large section of student group comprises of girls, they have both regular classes and competitive examination preparation opportunity within the campus. The college runs the centre at affordable fees as most of the students hail from middle and lower middle class. The students get an opportunity to meet the top officers in a semi-urban place like Hadapsar. The centre has been proved as one of the important source of college finances.

Best Practice 2

1. Title of the Practice:– Short Term Courses.

2. Objectives:

- To develop general skill required for enterprises.
- To provide quality training and make them competitive to work with recent trends in small scale business.
- To prepare students to establish their small scale enterprises.
- To build team work among students.
- To make the student self-reliant.
- To develop communication skill.
- To gain hands on particular skill.
- To make students spiritually and physically sound.
- To emphasis on different traditional ethics and lasting cultural values.
- To sensitize students to create eco-friendly and non-hazardous product.

3.The Context:

In rapidly changing Global scenario, Short term courses training not only broaden entrepreneurship but also empower them with essential skills and techniques. The main objective of Short term courses is to provide skill based training education along with completion of academic degree. It may aim for enrichment of some basic skills and up gradation of pedagogical skills, motivational

& communication skills, and other relevant issues to keep pace with the changing scenario. Such skill based education helped student to establish their small scale enterprises. The college has designed 31 types of short term courses with help of external experts. Out of which major courses are conducted for girl student.

4. The Practice:

Students are informed about the short term courses through prospectus, information on college website and class notice. Actually students motivated through address speech by principal on the first day of college. Nominal fee collected at the time of admission from student. The inauguration function is held in July/August in which social worker and other eminent person/business man are invited to guide and inspire the students regarding these courses. Generally the training programme may be of one to two weeks duration with approximately 20-60 participants per batch. Student enjoys freedom in choosing their courses at the time of admission, and can offer any number of courses of their interest as these commencing at various interval of time. After successful completion of course, college distribute certificate to trained students. The sequential arrangement of course was planned in such way that it fulfils traditional and cultural festival needs. For example, on the occasion of **Nagpanchami**, organization of Mehendi training program and finally Mehendi competition takes place. Similarly before Rakshabandhan, Rakhi making training then Rakhi Exhibition stall have been arranged. On the occasion of Founder of **Rayat Shikshan Sanstha Padmabhushan Dr. Karmveer Bhaurao Patil birth anniversary**, different competition have been organized such as, Flower arrangement, Salad decoration, Nail Art, Soft toys, Imitation jewellery and Hair Style. The one of the biggest festival in the India is Diwali, on the occasion of this festival expert faculty trains enrolled student to make Diwali articles such as Mural lamp, Spray perfume, Herbal powder (Utane), micron art, Advanced Rangoli and Akash Kandil. Successful training of Diwali articles results into exhibition stall. Through such stall student are able not only to learn marketing skill but earn money. Such earning aids in education fulfilment. For spiritual and physical development, Yoga and meditation courses are arranged. The eco-friendly fancy bags, beautician, cake making, dress designing courses are conducted in second term. Commerce student shows special interest in Tally course. Computer department of college conduct courses to enhance basic computer knowledge. Generally short term courses starts at July and ends on February.

College made MOU with Prime Minister Koushalya Vikas Yojana (PMKVY) to train student under National Skill Development Program (NSDC). Under **NSDC**: 50 student completed certificate course in logistic and 30 girl student completed a course in beauty and wellness.

5. Evidence of Success:

- Many students started their own small scale business.
- Some girls are providing service in mall as Mehandi Artist.
- Student shows environmental awareness by using handmade bags.
- Promotion of self-confidence, business tricks, team spirit and communication skill.
- Exhibition stall results in Promotion of self-confidence, business tricks, team spirit and communication skill.
- Developed awareness to use herbal cosmetics.
- Implementation of traditional ethics and festival culture which are helpful for betterment of society.

6. Problems encountered and resources required:

- Developing a sense of motivated interest in enrolling the course.
- To set timetable which is suitable for BA/BCom/BSc/BCA UG and PG classes.
- To obtain team of professionals and experts in proper time.
- Inform student in specific period of time.
- To provide time and place flexibility.
- Resources were needed in order to do all of the activities that are planned under short term courses are expert faculties, space, equipment, well equipped laboratory, models and reference books.

❖ Institutional Distinctiveness

Residential Competitive Examinations Guidance Camp for Girls

- From the very beginning the S.M. Joshi College Hadapsar had laid emphasis on the education of the down-trodden, economically and socially backward sections of the society and is trying to impart higher education with multifaceted aspects, excelling the human resources in broader perspectives of the national and global context.
- Women from any class are the most suppressed and are deprived of many opportunities. With the view that if women are trained for competitive examinations, they can act as a catalyst in socio-economic transformation for national development, the college started conducting one month Residential Competitive Examinations Guidance Camp for Girls in the month of May. There are 42 senior colleges under Rayat Shikshan Sanstha all over Maharashtra. 2-3 girls from each college are selected by the respective college for this camp. Since 2016-17, girls from outside Sanstha's Colleges are also participating in the camp.
- The activities in the camp begin early in the morning with ground activity such as jogging, running, judo, karate, yoga, meditation etc. Then the first session begins at 9.55 am with a prayer. 2 sessions 10-1 and 2-5 are held daily including Sunday. There is separate library in college for students preparing for different competitive examinations. Books are issued temporarily to participants from this library. Motivational clips, films, documentaries are shown to participants in the evening.
- The camp begins with ice-breaking session by psychologist which helps the girls from different colleges to get introduced to each other and mix-up. MPSC Prelims and Mains Exam syllabus is taught by the subject experts. Motivational lectures by eminent officers are organized.
- For personality development-communication skills, soft skills, time management, stress management, diet and health, mental health, study techniques, interview techniques, Group Discussion, Debate, Cultural activities are also conducted. 3 tests based on MPSC pattern are conducted and first three numbers in each test are felicitated and gifted with a book in the valedictory function.

- In the camp, held during May 2018, 102 girls from 36 colleges of 8 districts in Maharashtra participated.
- **The activities organized during 2 May 2018 to 29 May 2018**

Resource Person	Topic
Megha Deuskar-	Ice-breaking session
Mahesh Shingate (IRS)	Inauguration function
Asmita Baji (MAFS)	
B. K. Karale	
Arun Adsul	Interview Techniques
Sushama Bhosale	Soft Skills
Dr. Archana Thombre	Diet for Health
Anjali Ghavale	IBPS Exams, Reasoning
Suraj Madhale	UPSC Exams, Engl. Gramm.
Mahendra Shinde	Personality Development
Anil Yeole	Study techniques
Ashok Deshmukh	Stress Management
Bhauasaheb Bahirat	RTS, Event Management
Amol Ghavale	Political Science
Dr. Anil Wawre	Economics
Nikhil Shevale	Banking Examinations

Goutam Kamble	MPSC Exams
Rakesh Ghuge	Geography
Bhanudas Yadav	History
Nilkanth Shelke(IRS)	GST
Dr. Vishal Harpale	Mental Health
Meenakshi Raut	Motivational
Mahesh Bhosale	Science
Dr. Manedeshamukh R. S.	Geography
Hon. Dr. Sanjay Mestry	Communication Skills
Hon. Pravin Mundhe (IPS)	Valedictory function

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